



Press Release

Danone Thailand wins big with Triple HR Asia Awards including Best Company to Work For

Awards Highlight Danone's Dedication to Employee Well-Being, and Inclusive Workplace



Bangkok, Thailand – In a world where workplace culture is evolving rapidly, **Danone Specialized Nutrition (Thailand) Co. Ltd.** stands out as a beacon of innovation and care. At the **HR Asia Awards 2024**, Danone Thailand was honoured with three prestigious accolades: “Best Company to Work For,” “Most Caring Company,” and “Diversity, Equity, and Inclusion.” These awards celebrate organizations that excel in employee engagement, workplace culture, and HR practices across Asia, underscoring Danone’s commitment to creating an inclusive, supportive, and dynamic work environment.

A Journey of Commitment and Care

“For over 60 years, Danone Thailand has been a beacon of health and nutrition, dedicated to our mission of ‘Bringing Health Through Food to As Many People As Possible.’ This mission is not just about the products we offer but also about the people who make it all possible. At Danone, employees are at the heart of everything we do, and this philosophy has been the driving force behind our innovative HR practices,” said **Danish Rahman**, General Manager, Danone Southeast Asia.



Best Company to Work For

Imagine a workplace where flexibility is not just a perk but a way of life. At Danone Thailand, this vision is a reality. Recognized as the **“Best Company to Work For,”** Danone’s people-centric approach is evident in every aspect of its operations. The company’s **Work from Anywhere Policy** allows employees the freedom to choose their work environment on Mondays and Fridays, fostering a culture of trust and autonomy. **Happy Wednesday activities**, ranging from relaxing massages, nutritious snack, to fun fortune-telling sessions, are designed to boost morale and create a sense of community.

Most Caring Company

Winning the **“Most Caring Company” award** highlights Danone’s dedication to the holistic well-being of its employees. This is a part of the broader Danone Impact Journey, which emphasizes the well-being of Danoners as fundamental to the company’s mission. **The Be Well Program** is a cornerstone of this commitment, focusing on nutrition, mental wellness, and physical well-being. Through initiatives like mental health counselling and access to nutritional knowledge, Danone ensures that its employees are supported in every aspect of their lives. The company’s **Parental Policy**, which offers extended paid leave for birth and adoptive parents, further exemplifies its caring approach, allowing employees to balance their professional and personal lives effectively.

Diversity, Equity, and Inclusion

Danone Thailand’s accolade for **“Diversity, Equity, and Inclusion”** celebrates its efforts to create an inclusive and diverse workplace. Imagine a company where opportunities are boundless, and every voice is heard. To ensure this, Danone conducts **the Danone People Satisfaction Survey**, which helps the company continuously improve its workplace environment. Also, the company promotes opportunities for employees to take on assignments in different functions and countries, fostering a culture of adaptability and

growth. Danone’s commitment to inclusivity is also reflected in its HOPE values—Humanism, Openness, Proximity, and Enthusiasm—which guide the way employees work and interact every day. These values are integral to the **Danone Impact Journey**, ensuring that every employee feels valued and empowered to make a difference.



Looking Ahead

Receiving these prestigious awards at **the HR Asia Awards 2024** is a significant milestone for Danone Thailand. It reaffirms the company’s dedication to its employees and its innovative HR practices. As Danone continues its journey, it remains committed to creating a workplace where employees are valued, supported, and given the tools to succeed.

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About Danone

Danone is a leading global food and beverage company operating in three health-focused categories: Essential Dairy & Plant-Based products, Waters, and Specialized Nutrition. Our One Planet One Health vision drives us to inspire healthier and more sustainable eating and drinking practices. We believe our health is linked to a healthy planet and thriving communities. Our brands and supply chains are uniquely positioned to impact the health of consumers, communities, and the planet. The Danone Impact Journey, built on Health, Nature, and People & Communities, defines our sustainability priorities and transformation ambition across our value chain – from farmers and their communities, through our brands, to consumers and their families.

By 2025, Danone aims to be one of the first multinational companies to obtain global B Corp™ certification, reflecting our commitment to measurable nutritional, social, societal, and environmental impact.

Danone in Thailand

Danone Specialized Nutrition Thailand has been a part of the Thai community for over 65 years, providing essential nutrients to Thai people for generations. Our brands, including Hi-Q and Dumex, have been trusted by Thai families for generations. Hi-Q is our iconic global brand, while Dumex has deep roots in Thailand, both backed by the latest scientific innovations in the field of specialized nutrition. Our commitment to Thailand includes significant investments in local talent and infrastructure, such as our Bangplee factory in Samut Prakarn province, which serves as a regional hub for Southeast Asia. Danone Thailand has been B Corp certified since 2021, reflecting our commitment to achieving measurable nutritional, social, societal, and environmental impact.

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